



Expectations and Outcomes

What is mentoring?

- Sharing professional experiences and resources
- Building a relationship that is encouraging and supportive
- Focusing on goals and finding answers
- Introducing new areas of knowledge
- A mentor can play many roles including coach, teacher, advocate, friend, cheerleader and opener of doors.

Student and mentor expectations

- Spend at least 2 hours per month on average with your counterpart. Be committed.
- Students will initiate contact with the mentor and take the lead in keeping the relationship active, with coaching provided by the mentor and the program support staff.
- Approach the mentoring program with an open mind, professionalism and respect. Try not to make assumptions about your partner too early. It can take time to build an open and trusting relationship.
- Work together to establish meaningful and realistic goals. Track progress and make changes when necessary.

- Act professionally with the highest ethical principles. Exhibit a courteous, conscientious, and generally businesslike manner, as you would in the workplace. Mentors, assist students in defining these areas.
- Communicate effectively and consistently. Share schedules and other priorities. Notify partner if you are unable to attend scheduled meetings. Be on time to all meetings, and dress appropriately.
- Communicate problems to program staff. Notify staff if there is a change in your ability to participate in the program.

Outcomes for students

- Build your professional network as you transition from college to work.
- Refine professional and communication skills.
- Connect academics and career; acquire advice on courses that would be of greatest benefit.
- Explore new ideas and areas of interest.
- Gain exposure to career options, advice and job search tips.

Outcomes for mentors

- Expand your professional network.
- Refine coaching and mentoring skills.
- Support the development of future leaders in your industry.
- Support the College of Science and Engineering by sharing knowledge and resources.
- Stay connected or reconnect with the College of Science and Engineering and the University of Minnesota.

Students, your mentor is giving his or her time to help you and is there to support you! Don't hesitate to contact him or her. He or she is someone who is a good listener, without negative judgment, and who challenges with respect.



For additional information contact Arla Dauscher at 612-626-1802 or email adausche@umn.edu.

The program is organized by the CSE Alumni Society in collaboration with the CSE dean's office.