

FY14 - FY15 Salary and Fringe Account Value Summary
(Draft - 2/18/2014)

| FY14 | | | FY14 Actuals Description | FY15 Actuals Description | Fringe Group | FY15 | | |
|--------|--------|--------|------------------------------------|---|--------------|--------|--------|--------|
| Budget | Actual | | | | | Budget | Actual | |
| Salary | Salary | Fringe | | | | Salary | Salary | Fringe |
| 700100 | 700101 | | Salaries - Faculty | Salaries - Faculty | A | 700100 | 700101 | |
| | 710100 | 710101 | Fringe - Faculty | Fringe - Faculty | | | | 710101 |
| 700200 | 700201 | | Salaries -Professional & Admin | Salaries-P&A Professional | A | 700200 | 700201 | |
| | 710201 | 710201 | Fringe - Prof & Admin | Fringe-P&A Professional | | | 710201 | 710201 |
| 700200 | 700201 | | Salaries -Professional & Admin | Salaries-P&A Administrative | A | 700200 | 700202 | |
| | 710201 | 710201 | Fringe - Prof & Admin | Fringe-P&A Administrative | | | 710202 | 710202 |
| | | | | Salaries-Police (Formerly 700501) | A | 700200 | 700203 | |
| | | | | Fringe-Police (Formerly 710501) | | | 710203 | 710203 |
| | | | | Salaries-PostDoc/Research Spec (Formerly 700201 & 700301) | GU | 700210 | 700211 | |
| | | | | Fringe-PostDoc/Research Spec (Formerly 710201 & 710301) | | | 710211 | 710211 |
| 700300 | 700301 | | Salaries-Grad/Pr Std-Tuit Ben | Salaries-Grad/Pr Std-Tuit Ben | GA | 700300 | 700301 | |
| | 710300 | 710301 | Fringe-Grad/Pr Std-Tuit Ben | Fringe-Grad/Pr Std-Tuit Ben | | | 710301 | 710301 |
| 700300 | 703150 | | Salaries-Wk Study Gr/Pr w/Tuit | Salaries-Wk Study Gr/Pr w/Tuit | GA | 700300 | 703150 | |
| | 710300 | 710301 | Fringe-Grad/Pr Std-Tuit Ben | Fringe-Grad/Pr Std-Tuit Ben | | | 710301 | 710301 |
| 700310 | 700302 | | Salaries-Grd/Pr Std-No TuitBen | Salaries-Grd/Pr Std-No TuitBen | GA | 700310 | 700302 | |
| | 710310 | 710302 | Fringe-Grd/Pr Std-No TuitBen | Fringe-Grd/Pr Std-No TuitBen | | | 710302 | 710302 |
| 700310 | 703250 | | Salaries-Wk Study Gr/Pr No Tuit | Salaries-Wk Study Gr/Pr No Tuit | GA | 700310 | 703250 | |
| | 710310 | 710302 | Fringe-Grd/Pr Std-No TuitBen | Fringe-Grd/Pr Std-No TuitBen | | | 703250 | 703250 |
| | | | | Salaries-Residents/Fellows (formerly 700301/700302) | TR | 700320 | 700321 | |
| | | | | Fringe-Residents/Fellows (formerly 710301/710302) | | | 710321 | 710321 |
| 700400 | 700401 | | Salaries - Undergrad Academic | Salaries-Professional in Trng (formerly 700300/700310) | | 700400 | 700401 | |
| | 710400 | 710401 | Fringe-Undergrad Acad Stdnt | No Student Employee Fringe FY15+ (formerly 700301/700302) | | | | |
| 700400 | 704150 | | Salaries-Wk Study UG Academic | Salaries-Pro in Training Work Study (formerly 703150/703250) | | 700400 | 700451 | |
| | 710400 | 710401 | Fringe-Undergrad Acad Stdnt | No Student Employee Fringe FY15+ (formerly 700301/700302) | | | | |
| 700400 | 700402 | | Salaries - Undergrad Non-Acad | Salaries-Undergraduate Student (formerly 700401/700402) | | 700400 | 700402 | |
| | 710400 | 710402 | Fringe-Undergrad NonAcad Stdnt | (No Fringe FY15+) (formerly 700401/700402) | | | | |
| 700400 | 704250 | | Salaries-Wk Study UG Non-Acad | Salaries-Undergrad Work Study (formerly 704150/704250) | | 700400 | 700452 | |
| | 710400 | 710402 | Fringe-Undergrad NonAcad Stdnt | No Student Employee Fringe FY15+ | | | | |
| 700500 | 700501 | | Salaries - Civil Service | Salaries - Civil Service | N | 700500 | 700501 | |
| | 710500 | 710501 | Fringe - Civil Service | Fringe - Civil Service | | | 710501 | 710501 |
| 700500 | 700502 | | Salaries-AFSCME | Salaries-AFSCME | N | 700510 | 700511 | |
| | 710500 | 710502 | Fringe - AFSCME | Fringe - AFSCME | | | 710511 | 710511 |
| 700500 | 700503 | | Salaries-Teamsters/Law Enforcement | Salaries-Teamsters | N | 700510 | 700512 | |
| | 710500 | 710503 | Fringe -Teamsters/Law Enforcement | Fringe -Teamsters | | | 710512 | 710512 |
| 700500 | 705250 | | Salaries-Wk Study AFSCME | Salaries-AFSCME Work Study | N | 700510 | 700551 | |
| | 710500 | | | | | | | |
| 700500 | 705250 | | Salaries-Wk Study Tmstr/Law Enf | Salaries-Teamsters Work Study | N | 700510 | 700552 | |
| | 710500 | | | | | | | |
| 700500 | 700504 | | Salaries-Trades | Salaries-Trades | TR | 700520 | 700521 | |
| | 710500 | 710504 | Fringe -Trades | Fringe-Trades | | | 710521 | 710521 |
| | | | | Salaries-Temp&Casual (formerly 700501) | TR | 700530 | 700531 | |
| | | | | Fringe-Temp & Casual (formerly 710501) | | | 710531 | 710531 |

Salary & Fringe Account Changes for FY15 and FY16

- Accounts developed by joint ESUP HR Payroll Accounting and GL user group
- Prompted by new Accounts required for fringe simplification (fringe groups must align with final budget only Accounts)
- FY15 changes require no changes to Job or Position data (no new job codes)
- Comprehensive instructions will address HR, Payroll, Sponsored and Non-sponsored issues

FY15 Change Highlights

- 7001XX – No changes to Faculty salary and fringe
- 7002XX - Changes to P&A:
 - P&A actuals Accounts divided into P&A Professional and P&A Administrative
 - New actuals Accounts for Police
 - New actuals Accounts for Post Docs/Research Specialists
- 7003XX – Minimal changes to Graduate:
 - New budget only & actuals Accounts for Residents/Fellows
- 7004XX – Significant changes to Student:
 - FY14 divided between Undergrad Academic & Undergrad Non-Academic
 - FY15 divided between Professionals in Training & Undergrad
 - New work study Accounts
 - No fringe Accounts for Students
- 7005XX – Changes to Civil Service/Labor Represented:
 - Law Enforcement removed from Teamsters/Law Enforcement Account (see P&A section of Accounts)
 - New Accounts for Temp & Casual
 - New budget only Accounts for Labor Represented, Trades, & Temp & Casual

Position Budgeting for FY15

- Not included in Position Budgeting (budgeted on Detailed Budget Page):
 - New Accounts for Post Docs/Research Specialists
 - Graduate Assistants
 - New Accounts for Residents/Fellows
 - Student Employees
 - New Accounts for Temp & Casual
- Budgets entered with current actuals Accounts in chartstring will map to correct new budget only Account on Detailed Budget Page (exception: Police)
- OK to add lines with new Account values

Payroll Distribution Impacts

- New payroll distributions required if actuals Account value will change
- No action required to create combo codes in FY14 for actuals Accounts that roll up to current budget only Accounts with FY14 budgets (example: budget only Account 700200 – actuals Account 700202)
- Combo codes can be created early in FY14 by a budget journal with \$0 budgets (direct entry or upload)
- FY15 budgets will load early (Friday, June 13); combo codes will be available Friday evening, June 13
 - **RRC deadline for budget entry remains Friday, June 6**

FY16 Change Highlights

- Some changes requested by work group are deferred until FY16 due to current system limitations
- New faculty Accounts:
 - Adjunct/Clinical
 - Contract
 - Temp/UMD non-regular
 - Visiting
- Federal Benefits (faculty and P&A)
- Graduate Assistants:
 - Consolidated salary Account
 - Split tuition fringe Account